

# Job Demand Report

## MAY 2021

Job posting data collected by the Eastern Ontario Training Board from job boards and employer websites who recruit candidates in Stormont-Dundas-Glengarry and Prescott-Russell.

### HIGHLIGHTS

#### JOB POSTINGS BY THE NUMBERS

TOTAL ACTIVE	NEW THIS MONTH	COMPANIES	JOB BOARDS
2,338	1,336	949	21

#### # OF DAYS POSTED

AVERAGE	MEDIAN
18.1	20

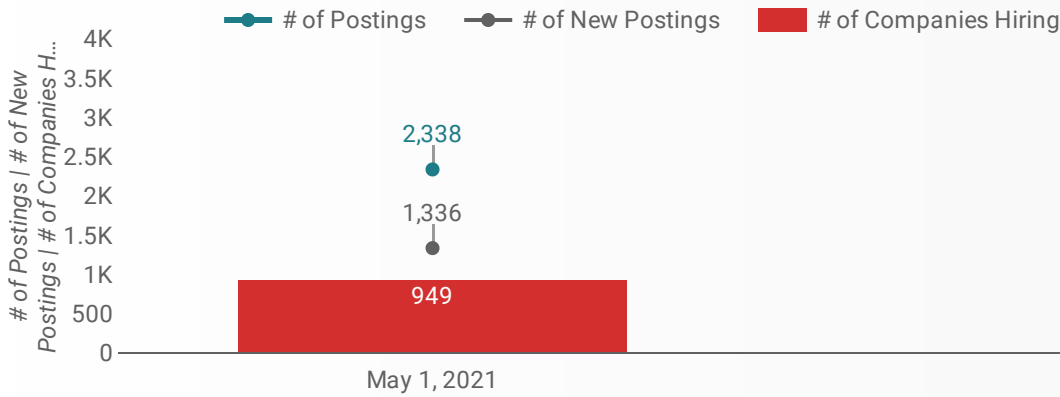
## REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

MUNICIPALITY	UNITED COUNTIES	JOB TYPE
JOB DURATION	ADDITIONAL LANGUA...	QUICK FIND
SKILL LEVEL	JOB BOARD	
SKILL TYPE NAME / 1-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MAJOR GROUP / 2-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MINOR GROUP / 3-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
UNIT GROUP / 4-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
COMPANY OR EMPLOYMENT AGENCY		

## JOB POSTINGS BY MONTH

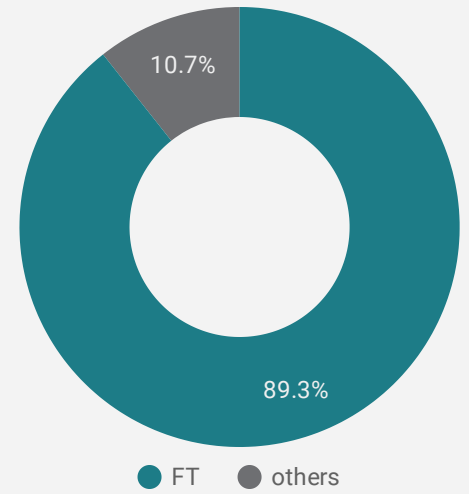
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

## JOB TYPE

Full-time vs Part-time



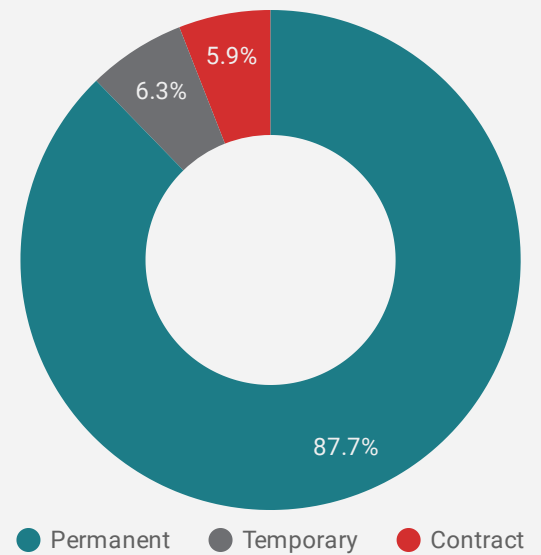
## JOB POSTINGS BY MUNICIPALITY

Where are job opportunities being offered?

	MUNICIPALITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	City of Cornwall	1,003	17.2	16
2.	Town of Hawkesbury	233	18.6	21
3.	Township of North Glengarry	212	26.1	21
4.	Township of Russell	137	14.1	15
5.	City of Clarence-Rockland	127	18.6	21
6.	Township of North Dundas	107	19.6	21
7.	Township of	89	21.9	21

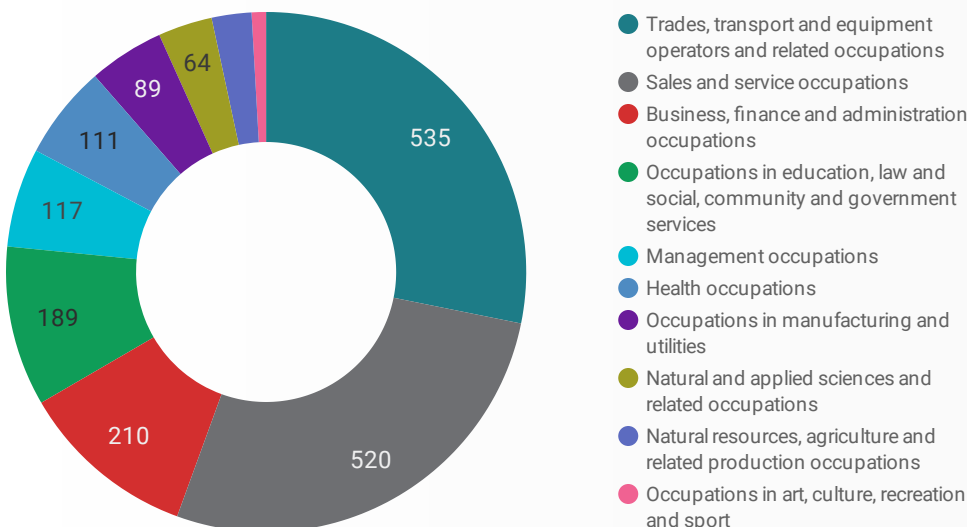
## JOB DURATION

Permanency of jobs posted



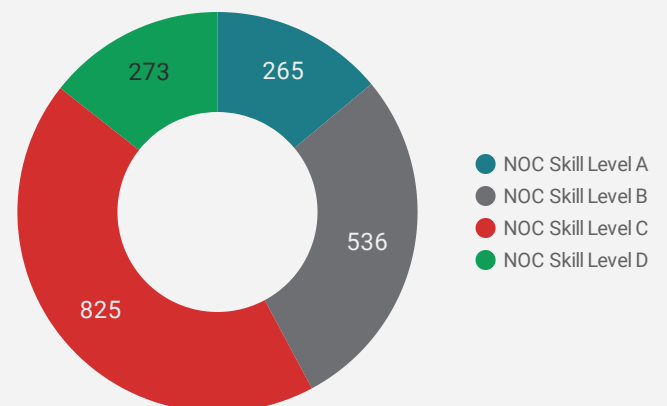
## JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



## JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

## TOP OCCUPATIONS

What kind of jobs are in-demand?

	4 DIGIT NOC NAME	POSTINGS ▾
1.	Material handlers	158
2.	Other customer and information services representatives	94
3.	Home support workers, housekeepers and related occupations	71
4.	Delivery and courier service drivers	65
5.	Retail salespersons	64
6.	Transport truck drivers	63
7.	Other labourers in processing, manufacturing and utilities	47
8.	Food counter attendants, kitchen helpers and related support occupations	40
9.	Elementary school and kindergarten teachers	38
10.	Construction trades helpers and labourers	37
11.	Light duty cleaners	37
12.	Cooks	33
13.	Security guards and related security service occupations	31
14.	Technical sales specialists - wholesale trade	30
15.	Cashiers	28
16.	General farm workers	28
17.	Retail and wholesale trade managers	25
18.	Administrative assistants	23
19.	Janitors, caretakers and building superintendents	23
20.	Carpenters	23
21.	Social and community service workers	23
22.	Accounting technicians and bookkeepers	19
23.	Couriers, messengers and door-to-door distributors	19
24.	Customer services representatives - financial institutions	18
25.	Construction millwrights and industrial mechanics	17
26.	Heavy equipment operators (except crane)	17
27.	Landscaping and grounds maintenance labourers	16
28.	Retail sales supervisors	15
29.	Purchasing agents and officers	15
30.	Other financial officers	15

## TOP EMPLOYERS/AGENCIES

Who is hiring?

	COMPANY	POSTINGS ▾
1.	Walmart Canada	71
2.	Kijiji	58
3.	Amazon Workforce Staffing	51
4.	HGS - Canada	47
5.	Biscuits Leclerc Lte	31
6.	Doordash	28
7.	Catholic District School Board of Eastern Ontario	24
8.	SkipTheDishes	24
9.	Upper Canada District School Board	22
10.	Cornwall Community Hospital	22
11.	Instacart Shoppers	21
12.	CSDCEO	20
13.	Premier Tech	16
14.	Scotiabank	15
15.	Desjardins	15
16.	Prmoul inc.	15
17.	Green Tech - Concessionnaire John Deere	15
18.	Conseil scolaire de district catholique de l Est o...	15
19.	Drake International Inc	14
20.	Matriaux Pont-Masson	12
21.	Canada Post - Postes Canada	12
22.	AllianceIT	11
23.	Service d'entretien Clean International inc.	11
24.	Southbridge Care Homes	11
25.	Amazon Canada	10
26.	McDonald's Restaurants of Canada	10
27.	City of Cornwall	10

## OCCUPATIONS BY FREQUENCY & LENGTH OF JOB POSTINGS

What jobs are hard to fill and in-demand?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	7452	Material handlers	NOC Skill Level C	158	15.6	15
2.	6552	Other customer and information services representatives	NOC Skill Level C	94	14.2	15
3.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	71	20.1	21
4.	7514	Delivery and courier service drivers	NOC Skill Level C	65	14.2	15
5.	6421	Retail salespersons	NOC Skill Level C	64	20.4	21
6.	7511	Transport truck drivers	NOC Skill Level C	63	21.6	21
7.	9619	Other labourers in processing, manufacturing and utilities	NOC Skill Level D	47	22.4	21
8.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	40	20.0	21
9.	4032	Elementary school and kindergarten teachers	NOC Skill Level A	38	12.3	7
10.	7611	Construction trades helpers and labourers	NOC Skill Level D	37	21.6	20
11.	6731	Light duty cleaners	NOC Skill Level D	37	18.7	21
12.	6322	Cooks	NOC Skill Level B	33	23.1	18.5
13.	6541	Security guards and related security service occupations	NOC Skill Level C	31	18.4	21
14.	6221	Technical sales specialists - wholesale trade	NOC Skill Level B	30	19.1	21
15.	6611	Cashiers	NOC Skill Level D	28	20.6	21
16.	8431	General farm workers	NOC Skill Level C	28	18.0	16
17.	621	Retail and wholesale trade managers	NOC Skill Level A	25	22.0	21
18.	1241	Administrative assistants	NOC Skill Level B	23	21.3	21
19.	6733	Janitors, caretakers and building superintendents	NOC Skill Level D	23	18.9	15.5
20.	7271	Carpenters	NOC Skill Level B	23	21.4	18.5
21.	4212	Social and community service workers	NOC Skill Level B	23	22.3	21
22.	1311	Accounting technicians and bookkeepers	NOC Skill Level B	19	22.8	21
23.	1513	Couriers, messengers and door-to-door distributors	NOC Skill Level C	19	9.5	12
24.	6551	Customer services representatives - financial institutions	NOC Skill Level C	18	18.0	21
25.	7311	Construction millwrights and industrial mechanics	NOC Skill Level B	17	19.6	20
26.	7521	Heavy equipment operators (except crane)	NOC Skill Level C	17	23.3	21
27.	8612	Landscaping and grounds maintenance labourers	NOC Skill Level D	16	18.7	21
28.	6211	Retail sales supervisors	NOC Skill Level B	15	22.7	20
29.	1225	Purchasing agents and officers	NOC Skill Level B	15	16.3	14
30.	1111	Other financial officers	NOC Skill Level A	15	18.1	21

## JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and in-demand?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	745	Longshore workers and material handlers	NOC Skill Level C	159	15.6	15
2.	751	Motor vehicle and transit drivers	NOC Skill Level C	143	18.2	16
3.	655	Customer and information services representatives	NOC Skill Level C	112	14.9	15
4.	441	Home care providers and educational support occupations	NOC Skill Level C	80	20.4	21
5.	673	Cleaners	NOC Skill Level D	66	18.8	21
6.	642	Retail salespersons	NOC Skill Level C	64	20.4	21
7.	961	Labourers in processing, manufacturing and utilities	NOC Skill Level D	61	21.6	21
8.	403	Secondary and elementary school teachers and educational counsellors	NOC Skill Level A	50	11.9	7
9.	421	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	42	21.9	21
10.	761	Trades helpers and labourers	NOC Skill Level D	41	21.0	20
11.	622	Technical sales specialists in wholesale trade and retail and	NOC Skill Level B	40	17.4	17

1 - 50 / 111 < >

## JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

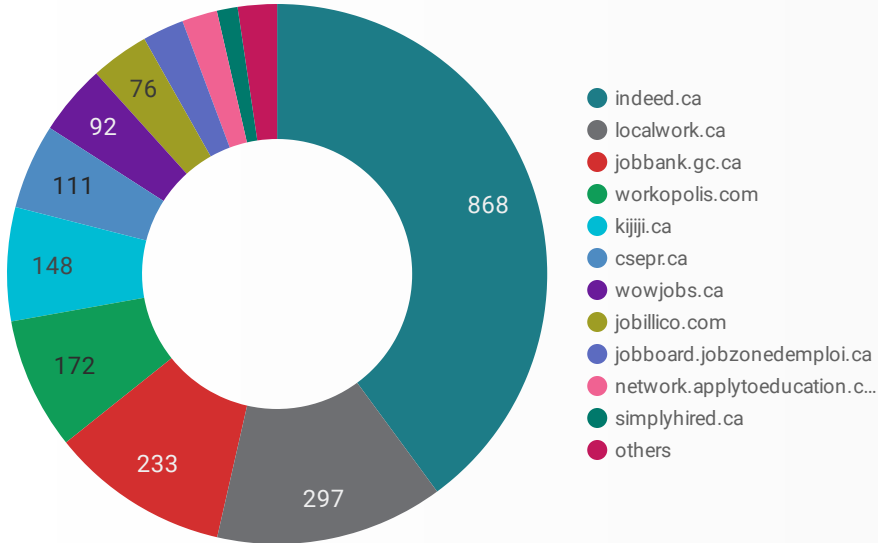
What jobs are hard to fill and in-demand?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	170	16.0	15
2.	74	Other installers, repairers and servicers and material handlers	NOC Skill Level C	170	15.7	15
3.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	161	18.6	18
4.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	108	20.0	21
5.	72	Industrial, electrical and construction trades	NOC Skill Level B	96	19.9	16
6.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	80	20.4	21
7.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	68	19.5	21
8.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	67	19.5	16
9.	62	Retail sales supervisors and specialized sales occupations	NOC Skill Level B	67	18.3	19.5
10.	63	Service supervisors and specialized service occupations	NOC Skill Level B	65	20.1	16
11.	73	Maintenance and equipment operation trades	NOC Skill Level B	64	19.6	19.5

1 - 41 / 41 < >

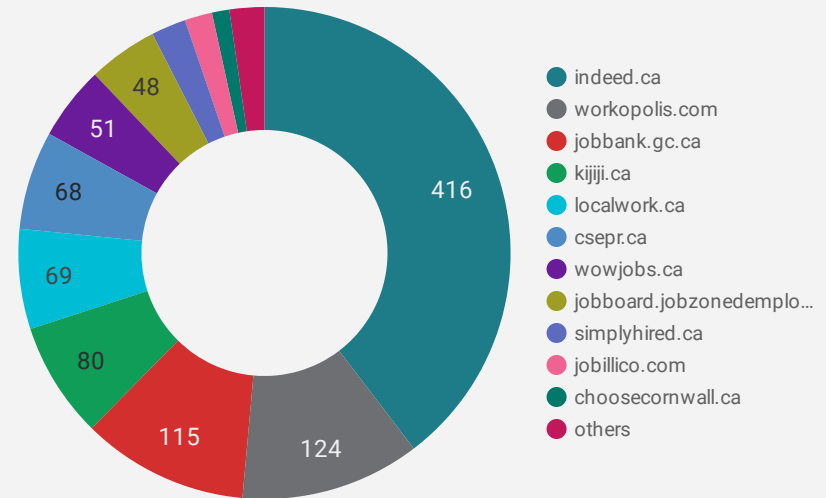
## JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



## COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



## JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS	# OF COMPANIES
1.	indeed.ca	868	20.8	21	416
2.	localwork.ca	297	8.6	9	69
3.	jobbank.gc.ca	233	17.1	16	115
4.	workopolis.com	172	15.0	15	124
5.	kijiji.ca	148	15.0	15	80
6.	csepr.ca	111	20.6	17	68
7.	wowjobs.ca	92	15.9	16	51
8.	jobillico.com	76	13.7	8.5	19
9.	jobboard.jobzonedemploi.ca	54	37.7	43	48
10.	network.applytoeducation.com	46	6.7	6	2
11.	simplyhired.ca	27	16.0	16	24
12.	choosecornwall.ca	15	30.4	31	12
13.	careerarc.com	8	13.0	13	6
14.	careerowl.ca	7			2
15.	careerbuilder.ca	5	22.8	26	3
16.	adzuna.ca	4	15.0	15	2
17.	aboriginaljobboard.ca	4	12.0	12	4