

# Job Demand Report

## JUNE 2021

Job posting data collected by the Eastern Ontario Training Board from job boards and employer websites who recruit candidates in Stormont-Dundas-Glengarry and Prescott-Russell.

### HIGHLIGHTS

#### JOB POSTINGS BY THE NUMBERS

TOTAL ACTIVE	NEW THIS MONTH	COMPANIES	JOB BOARDS
2,564	1,453	996	21

#### # OF DAYS POSTED

AVERAGE	MEDIAN
19.0	21

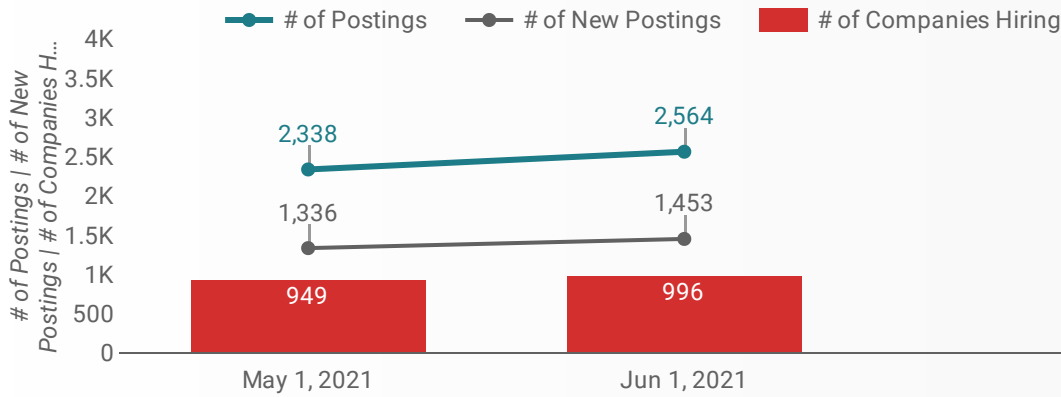
## REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

MUNICIPALITY	UNITED COUNTIES	JOB TYPE
JOB DURATION	ADDITIONAL LANGUA...	QUICK FIND
SKILL LEVEL	JOB BOARD	
SKILL TYPE NAME / 1-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MAJOR GROUP / 2-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MINOR GROUP / 3-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
UNIT GROUP / 4-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
COMPANY OR EMPLOYMENT AGENCY		

## JOB POSTINGS BY MONTH

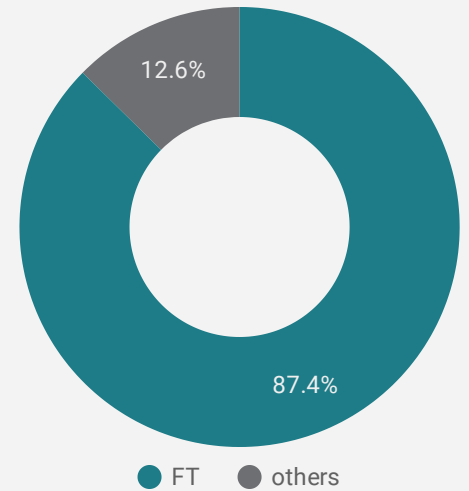
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

## JOB TYPE

Full-time vs Part-time



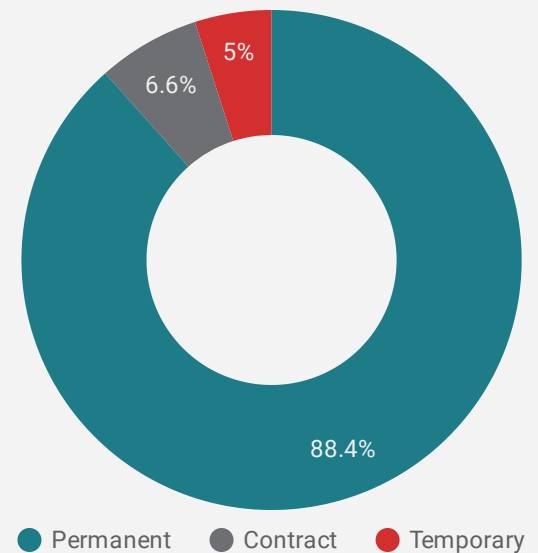
## JOB POSTINGS BY MUNICIPALITY

Where are job opportunities being offered?

	MUNICIPALITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	City of Cornwall	1,094	17.5	20
2.	Town of Hawkesbury	284	17.7	21
3.	Township of North Glengarry	226	27.9	21
4.	Township of Russell	176	14.4	15
5.	City of Clarence-Rockland	136	17.4	21
6.	Township of South Glengarry	120	27.8	21
7.	Township of	109	18.1	16

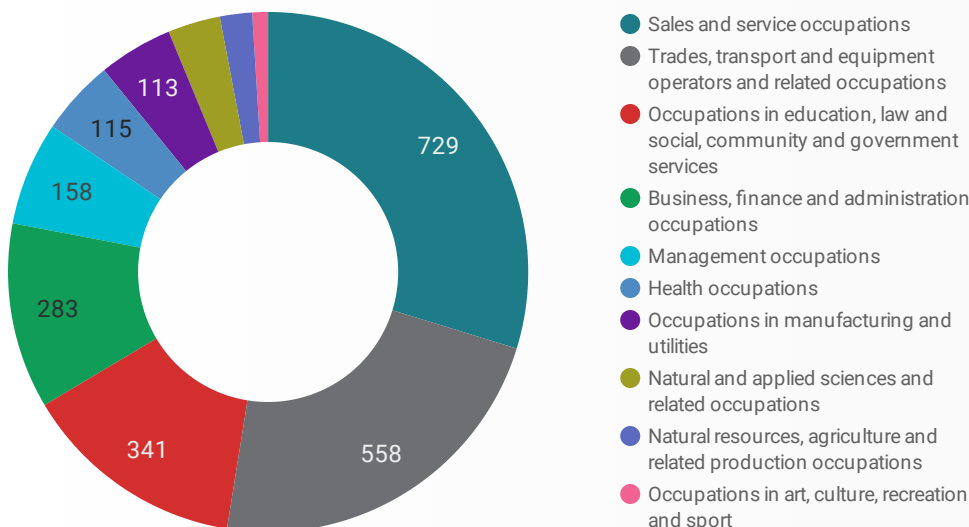
## JOB DURATION

Permanency of jobs posted



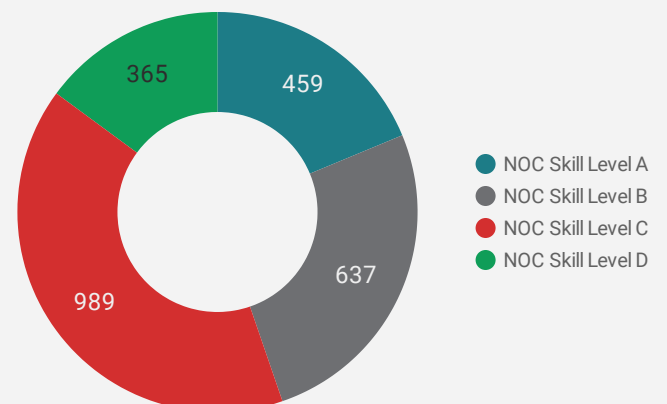
## JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



## JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

## TOP OCCUPATIONS

What kind of jobs are in-demand?

	4 DIGIT NOC NAME	POSTINGS ▾
1.	Material handlers	193
2.	Other customer and information services representatives	107
3.	Retail salespersons	98
4.	Home support workers, housekeepers and related occupations	93
5.	Elementary school and kindergarten teachers	76
6.	Delivery and courier service drivers	67
7.	Transport truck drivers	60
8.	Other labourers in processing, manufacturing and utilities	55
9.	Food counter attendants, kitchen helpers and related support occupations	55
10.	Light duty cleaners	52
11.	Technical sales specialists - wholesale trade	47
12.	Cooks	47
13.	Construction trades helpers and labourers	47
14.	Cashiers	45
15.	Other financial officers	41
16.	Security guards and related security service occupations	39
17.	Administrative assistants	39
18.	Secondary school teachers	36
19.	Retail and wholesale trade managers	35
20.	Janitors, caretakers and building superintendents	29
21.	General office support workers	29
22.	General farm workers	27
23.	Construction millwrights and industrial mechanics	27
24.	Customer services representatives - financial institutions	26
25.	Social and community service workers	26
26.	Early childhood educators and assistants	24
27.	Registered nurses and registered psychiatric nurses	23
28.	Food and beverage servers	22
29.	Other instructors	22
30.	Retail and wholesale buyers	21

## TOP EMPLOYERS/AGENCIES

Who is hiring?

	COMPANY	POSTINGS ▾
1.	Desjardins	59
2.	Walmart Canada	53
3.	Upper Canada District School Board	52
4.	Amazon Workforce Staffing	43
5.	Kijiji	34
6.	Catholic District School Board of Eastern Ontario	32
7.	CSDCEO	28
8.	Conseil scolaire de district catholique de l Est o...	26
9.	Drake International	25
10.	Cornwall Community Hospital	23
11.	MacEwen Petroleum Inc.	21
12.	HGS - Canada	19
13.	Conseil des coles publiques de l'Est de l'Ontario	17
14.	Shoppers Drug Mart	17
15.	Prmoul inc.	16
16.	SkipTheDishes	16
17.	Conseil scolaire de district catholique de l Est ontarien	14
18.	Doordash	14
19.	Living Resources	14
20.	Serco	13
21.	Southbridge Care Homes	13
22.	Valoris for Children and Adults of Prescott-Russel...	12
23.	Matriaux Pont-Masson	12
24.	Service d'entretien Clean International inc.	12
25.	Cogeco	12
26.	Walmart	11

## OCCUPATIONS BY FREQUENCY & LENGTH OF JOB POSTINGS

What jobs are hard to fill and in-demand?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	7452	Material handlers	NOC Skill Level C	193	16.8	16
2.	6552	Other customer and information services representatives	NOC Skill Level C	107	17.0	16
3.	6421	Retail salespersons	NOC Skill Level C	98	19.9	21
4.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	93	20.1	21
5.	4032	Elementary school and kindergarten teachers	NOC Skill Level A	76	9.7	7
6.	7514	Delivery and courier service drivers	NOC Skill Level C	67	19.3	20
7.	7511	Transport truck drivers	NOC Skill Level C	60	18.9	21
8.	9619	Other labourers in processing, manufacturing and utilities	NOC Skill Level D	55	21.4	21
9.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	55	23.8	21
10.	6731	Light duty cleaners	NOC Skill Level D	52	17.4	21
11.	6221	Technical sales specialists - wholesale trade	NOC Skill Level B	47	18.5	21
12.	6322	Cooks	NOC Skill Level B	47	23.6	21
13.	7611	Construction trades helpers and labourers	NOC Skill Level D	47	23.5	16
14.	6611	Cashiers	NOC Skill Level D	45	21.0	21
15.	1114	Other financial officers	NOC Skill Level A	41	8.9	3
16.	6541	Security guards and related security service occupations	NOC Skill Level C	39	18.6	21
17.	1241	Administrative assistants	NOC Skill Level B	39	20.8	21
18.	4031	Secondary school teachers	NOC Skill Level A	36	15.1	18.5
19.	621	Retail and wholesale trade managers	NOC Skill Level A	35	26.8	21
20.	6733	Janitors, caretakers and building superintendents	NOC Skill Level D	29	23.6	21
21.	1411	General office support workers	NOC Skill Level C	29	14.2	16
22.	8431	General farm workers	NOC Skill Level C	27	21.3	19
23.	7311	Construction millwrights and industrial mechanics	NOC Skill Level B	27	21.6	21
24.	6551	Customer services representatives - financial institutions	NOC Skill Level C	26	20.2	21
25.	4212	Social and community service workers	NOC Skill Level B	26	27.0	21
26.	4214	Early childhood educators and assistants	NOC Skill Level B	24	23.9	21
27.	3012	Registered nurses and registered psychiatric nurses	NOC Skill Level A	23	11.5	12
28.	6513	Food and beverage servers	NOC Skill Level C	22	21.5	21
29.	4216	Other instructors	NOC Skill Level B	22	7.5	2.5
30.	6622	Detail and auto body painters	NOC Skill Level D	21	16.0	21

## JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and in-demand?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	745	Longshore workers and material handlers	NOC Skill Level C	194	17.1	16
2.	751	Motor vehicle and transit drivers	NOC Skill Level C	137	19.2	21
3.	655	Customer and information services representatives	NOC Skill Level C	133	17.8	21
4.	403	Secondary and elementary school teachers and educational counsellors	NOC Skill Level A	115	11.5	7
5.	441	Home care providers and educational support occupations	NOC Skill Level C	105	20.1	21
6.	642	Retail salespersons	NOC Skill Level C	98	19.9	21
7.	673	Cleaners	NOC Skill Level D	94	19.6	21
8.	421	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	73	19.8	21
9.	961	Labourers in processing, manufacturing and utilities	NOC Skill Level D	73	22.3	21
10.	622	Technical sales specialists in wholesale trade and retail and wholesale buyers	NOC Skill Level B	68	18.2	21

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## JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

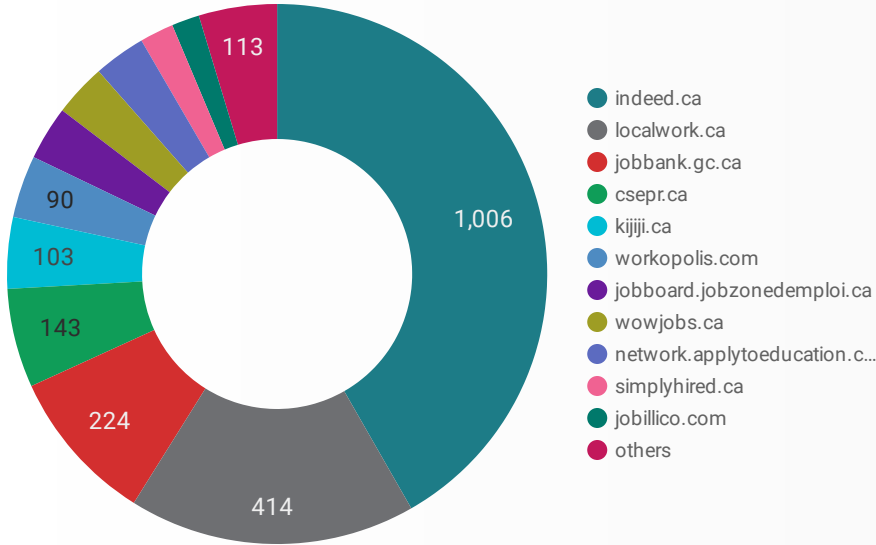
What jobs are hard to fill and in-demand?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	215	18.7	21
2.	74	Other installers, repairers and servicers and material handlers	NOC Skill Level C	208	17.2	16
3.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	156	21.7	21
4.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	154	19.2	21
5.	40	Professional occupations in education services	NOC Skill Level A	115	11.5	7
6.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	105	20.1	21
7.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	102	19.6	21
8.	62	Retail sales supervisors and specialized sales occupations	NOC Skill Level B	101	19.2	21
9.	63	Service supervisors and specialized service occupations	NOC Skill Level B	93	25.4	21
10.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	82	21.4	21
11.	96	Labourers in processing, manufacturing and utilities	NOC Skill Level D	73	22.3	21

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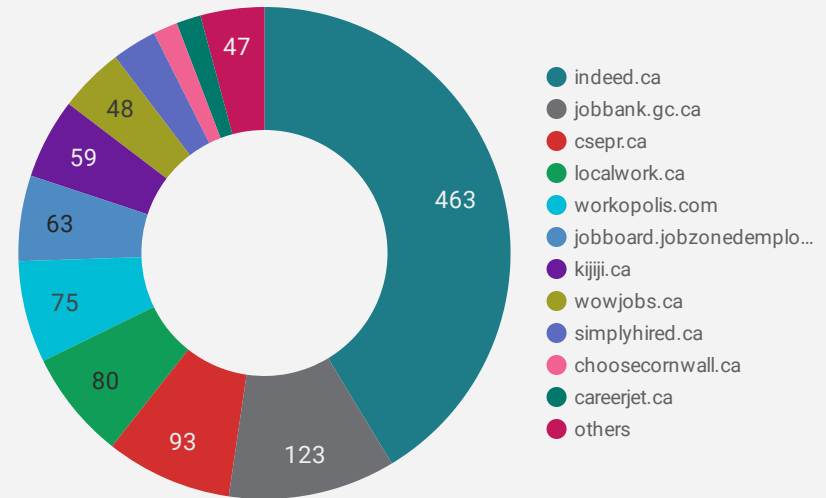
## JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



## COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



## JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS	# OF COMPANIES
1.	indeed.ca	1,006	20.9	21	463
2.	localwork.ca	414	7.5	5	80
3.	jobbank.gc.ca	224	24.3	26	123
4.	csepr.ca	143	27.6	23	93
5.	kijiji.ca	103	15.0	15	59
6.	workopolis.com	90	15.0	15	75
7.	jobboard.jobzonedemploi.ca	78	41.6	47	63
8.	wowjobs.ca	76	15.9	16	48
9.	network.applytoeducation.com	75	6.0	7	2
10.	simplyhired.ca	49	16.0	16	33
11.	jobillico.com	40	21.7	15	16
12.	careerjet.ca	37	13.5	12	18
13.	choosecornwall.ca	29	35.5	35	18
14.	careerarc.com	12	20.6	16	6
15.	adzuna.ca	11	15.0	15	5
16.	careerowl.ca	7			1
17.	gojobs.gov.on.ca	5	17.5	19.5	5