

# Job Demand Report

## JULY 2021

Job posting data collected by the Eastern Ontario Training Board from job boards and employer websites who recruit candidates in Stormont-Dundas-Glengarry and Prescott-Russell.

### HIGHLIGHTS

#### JOB POSTINGS BY THE NUMBERS

TOTAL ACTIVE	NEW THIS MONTH	COMPANIES	JOB BOARDS
2,890	1,599	1,040	22

#### # OF DAYS POSTED

AVERAGE	MEDIAN
19.6	21

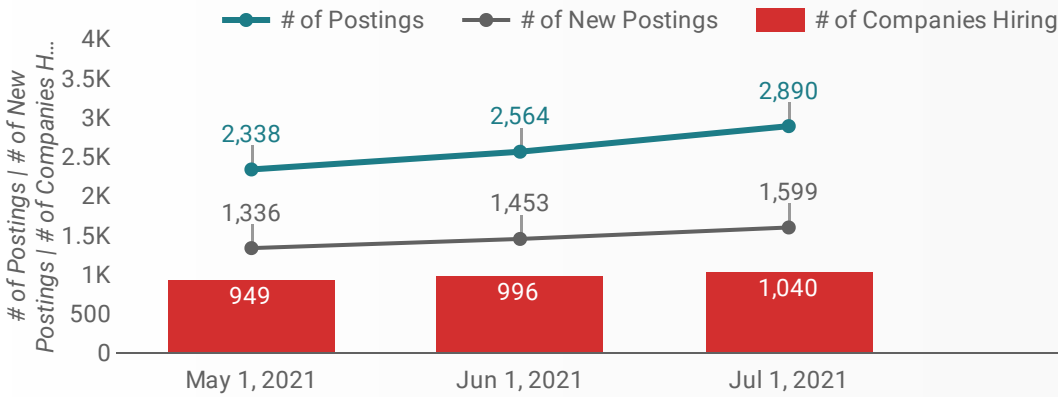
## REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

MUNICIPALITY	UNITED COUNTIES	JOB TYPE
JOB DURATION	ADDITIONAL LANGUA...	QUICK FIND
SKILL LEVEL	JOB BOARD	
SKILL TYPE NAME / 1-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MAJOR GROUP / 2-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MINOR GROUP / 3-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
UNIT GROUP / 4-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
COMPANY OR EMPLOYMENT AGENCY		

## JOB POSTINGS BY MONTH

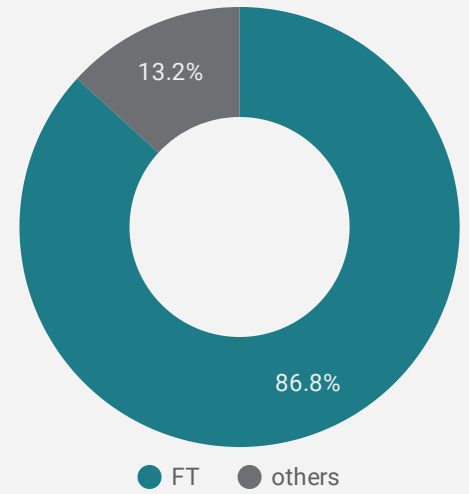
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

## JOB TYPE

Full-time vs Part-time



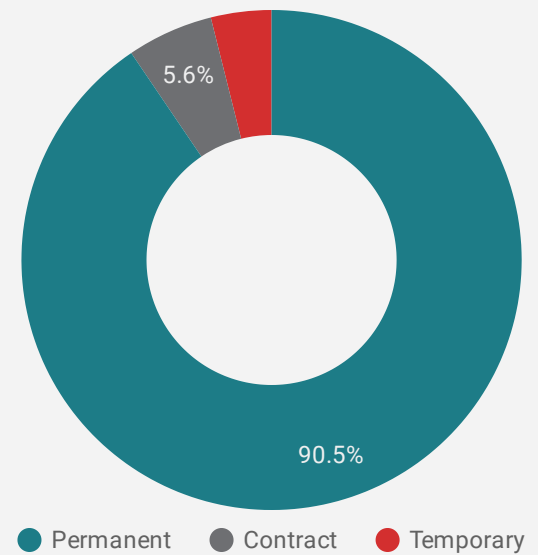
## JOB POSTINGS BY MUNICIPALITY

Where are job opportunities being offered?

	MUNICIPALITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	City of Cornwall	1,329	16.9	16
2.	Town of Hawkesbury	285	20.8	21
3.	Township of North Glengarry	228	27.7	21
4.	City of Clarence-Rockland	167	27.7	21
5.	Township of Russell	160	15.8	20
6.	Township of South Glengarry	141	23.0	21
7.	Township of	116	18.2	21

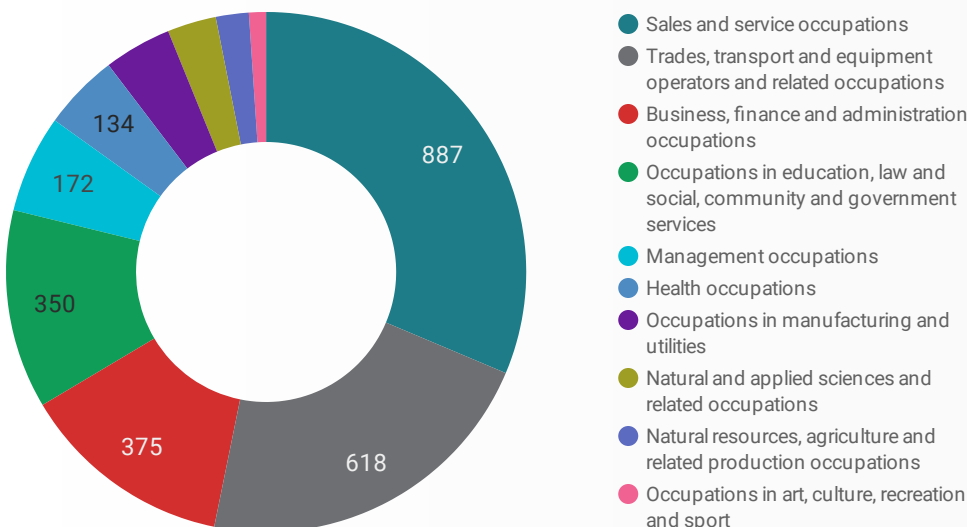
## JOB DURATION

Permanency of jobs posted



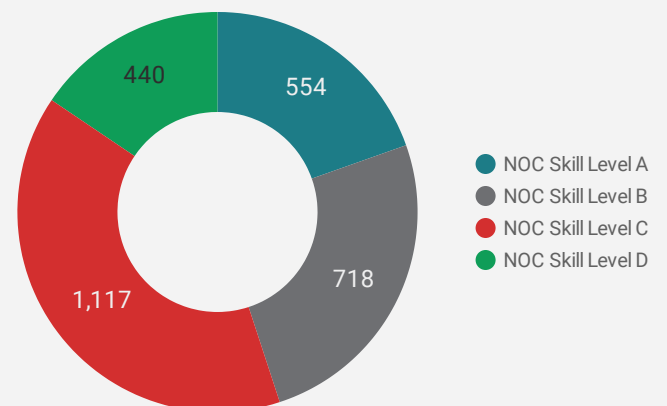
## JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



## JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

## TOP OCCUPATIONS

What kind of jobs are in-demand?

	4 DIGIT NOC NAME	POSTINGS ▾
1.	Material handlers	231
2.	Retail salespersons	126
3.	Other customer and information services representatives	125
4.	Elementary school and kindergarten teachers	106
5.	Food counter attendants, kitchen helpers and related support occupations	87
6.	Home support workers, housekeepers and related occupations	87
7.	Delivery and courier service drivers	65
8.	Transport truck drivers	62
9.	Other financial officers	62
10.	Other labourers in processing, manufacturing and utilities	61
11.	Administrative assistants	59
12.	Cooks	55
13.	Cashiers	54
14.	Construction trades helpers and labourers	50
15.	Light duty cleaners	46
16.	Customer services representatives - financial institutions	44
17.	Secondary school teachers	44
18.	Security guards and related security service occupations	43
19.	Retail and wholesale trade managers	42
20.	Registered nurses and registered psychiatric nurses	42
21.	Janitors, caretakers and building superintendents	39
22.	General farm workers	36
23.	Construction millwrights and industrial mechanics	33
24.	Retail and wholesale buyers	30
25.	Food and beverage servers	28
26.	Receptionists	25
27.	General office support workers	25
28.	Retail sales supervisors	25
29.	Technical sales specialists - wholesale trade	23
30.	Accounting technicians and bookkeepers	23

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## TOP EMPLOYERS/AGENCIES

Who is hiring?

	COMPANY	POSTINGS ▾
1.	Upper Canada District School Board	71
2.	Walmart Canada	60
3.	Walmart	51
4.	Amazon Workforce Staffing	44
5.	Desjardins	42
6.	CSDCEO	40
7.	Biscuits Leclerc Lte	40
8.	Drake International	40
9.	Catholic District School Board of Eastern Ontario	34
10.	Conseil des coles publiques de l'Est de l'Ontario	33
11.	Kijiji	30
12.	Cornwall Community Hospital	30
13.	MacEwen Petroleum Inc.	23
14.	HGS - Canada	21
15.	Amazon	19
16.	Recipe Unlimited Corporation	18
17.	Conseil scolaire de district catholique de l Est ontarien	18
18.	Southbridge Care Homes	18
19.	ONroute	17
20.	SkipTheDishes	17
21.	Conseil scolaire de district catholique de l Est o...	16
22.	AllianceIT	16
23.	Scotiabank	15
24.	Pilot Company	15
25.	Groupe Pro-Fab inc.	15
26.	Chartwell Retirement Residences	14
27.	Premier Tech	14

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## OCCUPATIONS BY FREQUENCY & LENGTH OF JOB POSTINGS

What jobs are hard to fill and in-demand?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	7452	Material handlers	NOC Skill Level C	231	16.5	16
2.	6421	Retail salespersons	NOC Skill Level C	126	19.8	21
3.	6552	Other customer and information services representatives	NOC Skill Level C	125	13.9	15
4.	4032	Elementary school and kindergarten teachers	NOC Skill Level A	106	16.5	16
5.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	87	20.1	21
6.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	87	22.1	21
7.	7514	Delivery and courier service drivers	NOC Skill Level C	65	17.1	15
8.	7511	Transport truck drivers	NOC Skill Level C	62	21.7	21
9.	1114	Other financial officers	NOC Skill Level A	62	10.0	6
10.	9619	Other labourers in processing, manufacturing and utilities	NOC Skill Level D	61	23.3	21
11.	1241	Administrative assistants	NOC Skill Level B	59	19.1	21
12.	6322	Cooks	NOC Skill Level B	55	27.4	21
13.	6611	Cashiers	NOC Skill Level D	54	22.4	21
14.	7611	Construction trades helpers and labourers	NOC Skill Level D	50	20.3	15
15.	6731	Light duty cleaners	NOC Skill Level D	46	21.0	21
16.	6551	Customer services representatives - financial institutions	NOC Skill Level C	44	14.3	13.5
17.	4031	Secondary school teachers	NOC Skill Level A	44	16.1	16
18.	6541	Security guards and related security service occupations	NOC Skill Level C	43	16.8	20
19.	621	Retail and wholesale trade managers	NOC Skill Level A	42	30.9	21
20.	3012	Registered nurses and registered psychiatric nurses	NOC Skill Level A	42	12.7	8
21.	6733	Janitors, caretakers and building superintendents	NOC Skill Level D	39	21.9	21
22.	8431	General farm workers	NOC Skill Level C	36	20.6	20
23.	7311	Construction millwrights and industrial mechanics	NOC Skill Level B	33	29.2	24
24.	6222	Retail and wholesale buyers	NOC Skill Level B	30	17.8	21
25.	6513	Food and beverage servers	NOC Skill Level C	28	22.3	21
26.	1414	Receptionists	NOC Skill Level C	25	18.6	16
27.	1411	General office support workers	NOC Skill Level C	25	17.4	20
28.	6211	Retail sales supervisors	NOC Skill Level B	25	20.6	21
29.	6221	Technical sales specialists - wholesale trade	NOC Skill Level B	23	23.5	21
30.	1311	Accounting technicians and bookkeepers	NOC Skill Level B	22	22.2	21

## JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and in-demand?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	745	Longshore workers and material handlers	NOC Skill Level C	231	16.5	16
2.	655	Customer and information services representatives	NOC Skill Level C	169	14.1	15
3.	403	Secondary and elementary school teachers and educational counsellors	NOC Skill Level A	151	16.4	16
4.	751	Motor vehicle and transit drivers	NOC Skill Level C	132	19.2	21
5.	642	Retail salespersons	NOC Skill Level C	126	19.8	21
6.	441	Home care providers and educational support occupations	NOC Skill Level C	102	20.7	21
7.	673	Cleaners	NOC Skill Level D	98	22.4	21
8.	671	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	87	20.1	21
9.	961	Labourers in processing, manufacturing and utilities	NOC Skill Level D	81	25.8	21
10.	124	Office administrative assistants - general, legal and medical	NOC Skill Level B	75	17.6	20.5
11.	632	Chefs and cooks	NOC Skill Level B	70	25.4	21

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## JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

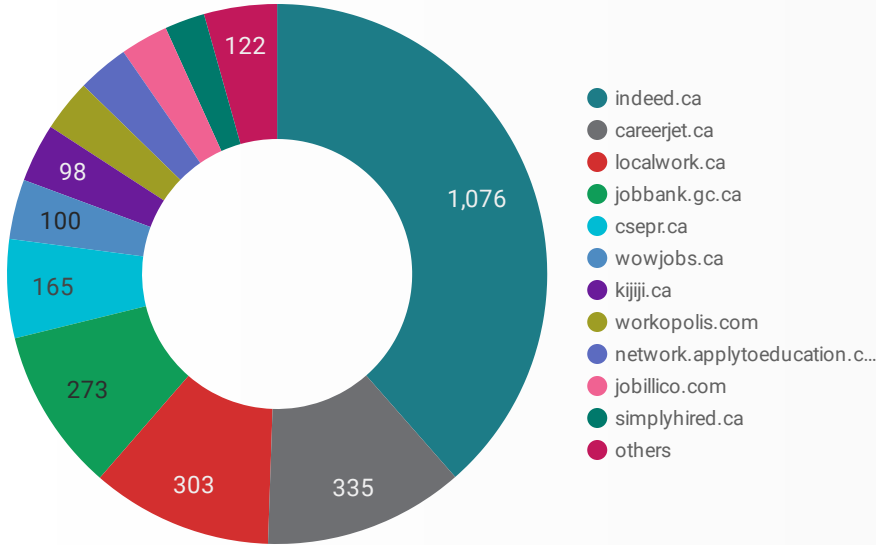
What jobs are hard to fill and in-demand?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	269	16.9	16
2.	74	Other installers, repairers and servicers and material handlers	NOC Skill Level C	245	16.6	16
3.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	190	21.2	21
4.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	153	21.7	21
5.	40	Professional occupations in education services	NOC Skill Level A	152	16.4	16
6.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	132	19.5	21
7.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	129	18.4	21
8.	62	Retail sales supervisors and specialized sales occupations	NOC Skill Level B	104	19.0	21
9.	63	Service supervisors and specialized service occupations	NOC Skill Level B	104	27.0	21
10.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	102	20.7	21
11.	11	Professional occupations in business and finance	NOC Skill Level A	91	14.1	13

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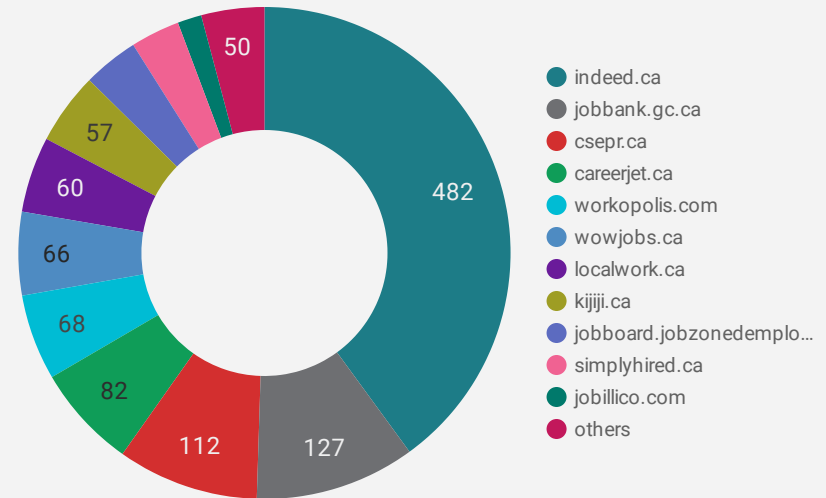
## JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



## COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



## JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS	# OF COMPANIES
1.	indeed.ca	1,076	20.9	21	482
2.	careerjet.ca	335	10.4	8	82
3.	localwork.ca	303	6.4	3	60
4.	jobbank.gc.ca	273	23.9	22	127
5.	csepr.ca	165	45.7	37	112
6.	wowjobs.ca	100	16.0	16	66
7.	kijiji.ca	98	15.0	15	57
8.	workopolis.com	87	14.9	15	68
9.	network.applytoeducation.com	86	12.9	8	2
10.	jobillico.com	80	32.5	31	19
11.	simplyhired.ca	67	15.8	16	39
12.	jobboard.jobzonedemploi.ca	51	62.0	64	44
13.	choosecornwall.ca	20	17.2	11	15
14.	careerarc.com	13	21.0	15	6
15.	adzuna.ca	10	15.0	15	8
16.	careerowl.ca	9	90.0	90	3
17.	aboriginaljobboard.ca	8	89.5	89.5	7