

Job Demand Report

AUGUST 2021

Job posting data collected by the Eastern Ontario Training Board from job boards and employer websites who recruit candidates in Stormont-Dundas-Glengarry and Prescott-Russell.

HIGHLIGHTS

JOB POSTINGS BY THE NUMBERS

TOTAL ACTIVE	NEW THIS MONTH	COMPANIES	JOB BOARDS
3,134	1,778	1,115	21

OF DAYS POSTED

AVERAGE	MEDIAN
22.4	21

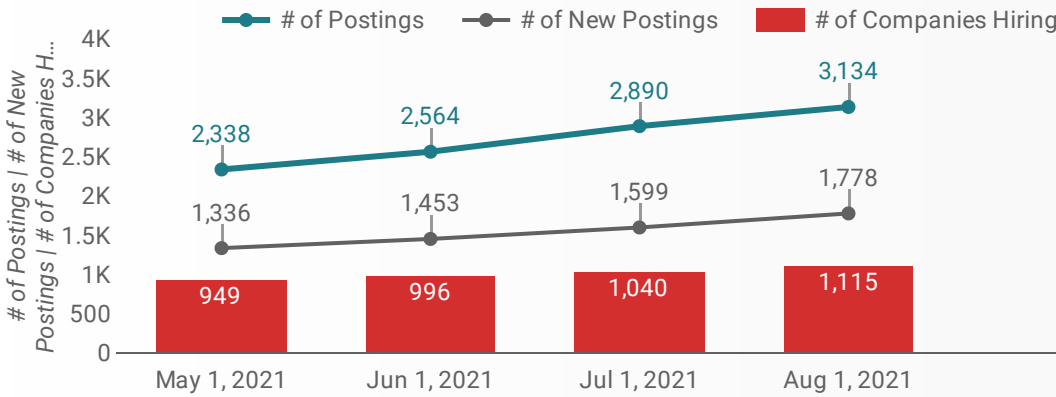
REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

MUNICIPALITY	UNITED COUNTIES	JOB TYPE
JOB DURATION	ADDITIONAL LANGUA...	QUICK FIND
SKILL LEVEL	JOB BOARD	
SKILL TYPE NAME / 1-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MAJOR GROUP / 2-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MINOR GROUP / 3-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
UNIT GROUP / 4-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
COMPANY OR EMPLOYMENT AGENCY		

JOB POSTINGS BY MONTH

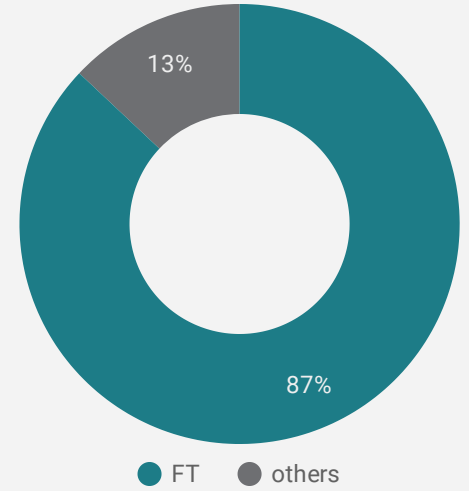
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

JOB TYPE

Full-time vs Part-time



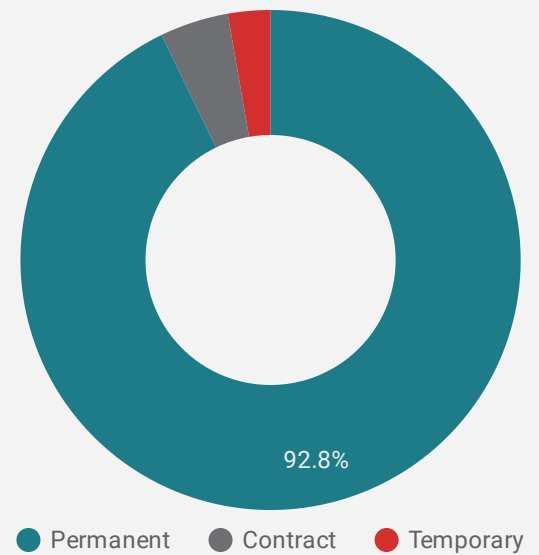
JOB POSTINGS BY MUNICIPALITY

Where are job opportunities being offered?

	MUNICIPALITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	City of Cornwall	1,489	18.8	16
2.	Town of Hawkesbury	273	29.8	21
3.	Township of North Glengarry	203	27.8	21
4.	City of Clarence-Rockland	197	39.0	21
5.	Township of Russell	174	17.3	18.5
6.	Township of South Glengarry	133	27.7	21
7.	Township of	132	23.6	21

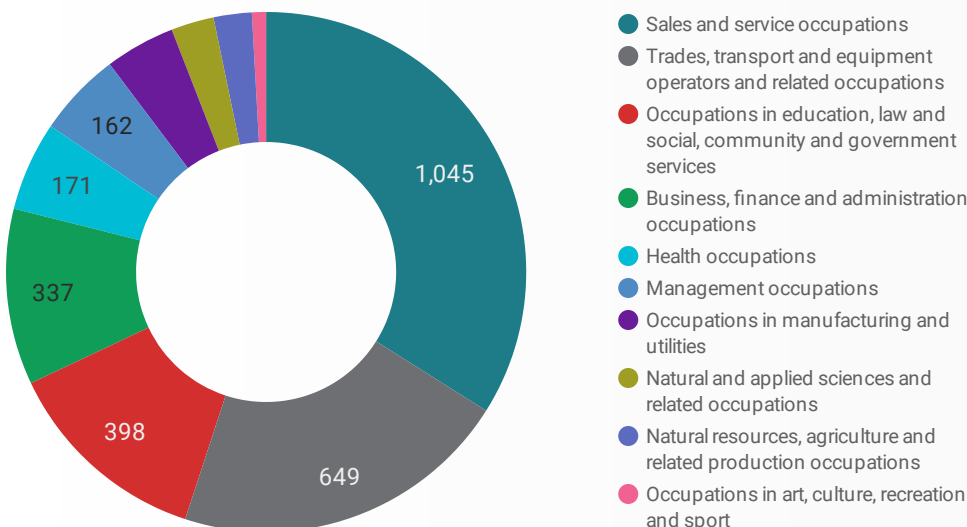
JOB DURATION

Permanency of jobs posted



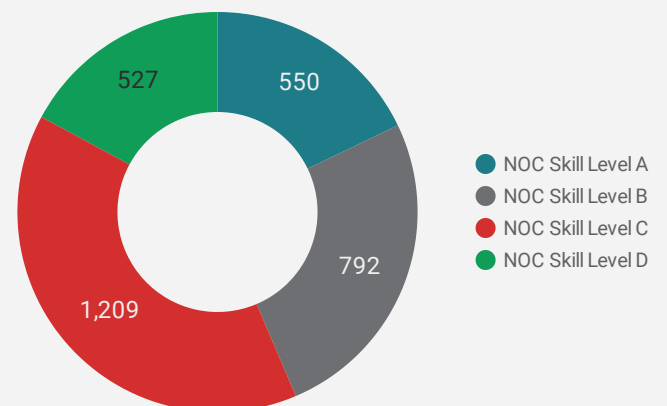
JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

TOP HIRING EMPLOYERS & AGENCIES

Who is hiring?

	COMPANY	MUNICIPALITY	POSTINGS ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	Walmart	City of Cornwall	88	8.5	8
2.	Cornwall Community Hospital	City of Cornwall	41	17.4	17
3.	Walmart Canada	City of Cornwall	40	19.1	21
4.	Biscuits Leclerc Lte	Town of Hawkesbury	35	28.1	20
5.	Amazon Workforce Staffing	#N/A	30	11.0	11
6.	AO Group of Toronto	City of Cornwall	30	7.6	7
7.	Platinum Empire Associates	City of Cornwall	28	7.1	7
8.	Drake International	City of Cornwall	25	14.9	13
9.	Upper Canada District School Board	City of Cornwall	22	15.3	8
10.	Catholic District School Board of Eastern Ontario	City of Cornwall	22	15.9	11
11.	Kansas Behavior Supports	Township of Russell	22	9.0	8
12.	Biscuits Leclerc Lte	City of Cornwall	19	19.1	19
13.	Kijiji	City of Cornwall	18	15.0	15
14.	Ross Video	Township of South Dundas	18	20.6	21
15.	Amazon Workforce Staffing	City of Cornwall	15	15.9	16
16.	Catholic District School Board of Eastern Ontario	Township of Russell	15	14.7	6
17.	Groupe Pro-Fab inc.	Township of North Dundas	15	25.0	30
18.	MRPA Enterprises Inc.	City of Cornwall	14	114.3	122
19.	Pilot Company	Township of South Glengarry	14	18.4	21
20.	Premier Tech	Town of Hawkesbury	14	37.4	30
21.	KXK of SC	City of Cornwall	14	11.9	8
22.	Clean Streak Professional Cleaning	City of Cornwall	13	19.2	21
23.	Montebello Packaging	Town of Hawkesbury	12	26.2	30
24.	Upper Canada District School Board	City of Clarence-Rockland	12	12.3	7
25.	Southbridge Care Homes	City of Cornwall	12	27.5	21
26.	Recipe Unlimited Corporation	City of Cornwall	12	17.7	16
27.	City of Cornwall	City of Cornwall	12	18.8	21

OCCUPATIONS BY 4-DIGIT NOC, SKILL LEVEL, FREQUENCY, & DURATION

What jobs are hard to fill and in-demand?

	4-DIGIT NOC CODE	4-DIGIT NOC LABEL	OCCUPATION'S SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	7452	Material handlers	NOC Skill Level C	250	16.3	16
2.	6552	Other customer and information services representatives	NOC Skill Level C	153	17.2	11
3.	6421	Retail salespersons	NOC Skill Level C	139	21.3	21
4.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	107	20.9	21
5.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	101	20.0	21
6.	4032	Elementary school and kindergarten teachers	NOC Skill Level A	97	13.8	7
7.	6611	Cashiers	NOC Skill Level D	72	26.1	21
8.	6322	Cooks	NOC Skill Level B	72	26.9	21
9.	6551	Customer services representatives - financial institutions	NOC Skill Level C	70	14.5	9
10.	7511	Transport truck drivers	NOC Skill Level C	68	25.1	21
11.	9619	Other labourers in processing, manufacturing and utilities	NOC Skill Level D	67	31.0	21
12.	1114	Other financial officers	NOC Skill Level A	56	12.6	8
13.	1241	Administrative assistants	NOC Skill Level B	55	28.3	21
14.	7611	Construction trades helpers and labourers	NOC Skill Level D	54	26.3	21
15.	6731	Light duty cleaners	NOC Skill Level D	54	24.9	21
16.	6733	Janitors, caretakers and building superintendents	NOC Skill Level D	49	17.6	16
17.	621	Retail and wholesale trade managers	NOC Skill Level A	49	31.4	21
18.	8431	General farm workers	NOC Skill Level C	47	32.2	21
19.	4031	Secondary school teachers	NOC Skill Level A	45	15.7	16
20.	6541	Security guards and related security service occupations	NOC Skill Level C	39	18.5	21
21.	6623	Other sales related occupations	NOC Skill Level D	38	18.4	21
22.	3012	Registered nurses and registered psychiatric nurses	NOC Skill Level A	38	18.3	15
23.	4212	Social and community service workers	NOC Skill Level B	34	22.6	16
24.	7514	Delivery and courier service drivers	NOC Skill Level C	34	22.3	21
25.	6211	Retail sales supervisors	NOC Skill Level B	30	24.2	21
26.	4214	Early childhood educators and assistants	NOC Skill Level B	30	24.7	21
27.	6513	Food and beverage servers	NOC Skill Level C	30	22.4	21
28.	7311	Construction millwrights and industrial mechanics	NOC Skill Level B	26	31.2	21
29.	6231	Insurance agents and brokers	NOC Skill Level B	25	11.2	8
30.	7671	Construction	NOC Skill Level B	24	18.4	16

JOB POSTINGS BY 3-DIGIT NOC, SKILL LEVEL, FREQUENCY, & DURATION

What jobs are hard to fill and in-demand?

	3-DIGIT NOC CODE	3-DIGIT NOC LABEL	OCCUPATION'S SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	745	Longshore workers and material handlers	NOC Skill Level C	250	16.3	16
2.	655	Customer and information services representatives	NOC Skill Level C	223	16.3	9
3.	403	Secondary and elementary school teachers and educational counsellors	NOC Skill Level A	142	14.4	9
4.	642	Retail salespersons	NOC Skill Level C	139	21.3	21
5.	441	Home care providers and educational support occupations	NOC Skill Level C	122	20.9	21
6.	673	Cleaners	NOC Skill Level D	115	21.1	21
7.	751	Motor vehicle and transit drivers	NOC Skill Level C	109	24.7	21
8.	671	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	107	20.9	21
9.	961	Labourers in processing, manufacturing and utilities	NOC Skill Level D	86	30.3	21
10.	421	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	84	22.6	16
11.	632	Chefs and cooks	NOC Skill Level B	84	25.1	21
12.	124	Office administrative assistants - general, legal and medical	NOC Skill Level B	74	25.4	21
13.	661	Cashiers	NOC Skill Level D	72	26.1	21
14.	111	Auditors, accountants and investment professionals	NOC Skill Level A	61	13.8	9
15.	761	Trades helpers and labourers	NOC Skill Level D	56	26.2	21
16.	662	Other sales support and related occupations	NOC Skill Level D	55	20.1	21
17.	062	Retail and wholesale trade managers	NOC Skill Level A	49	31.4	21
18.	843	Agriculture and horticulture workers	NOC Skill Level C	47	32.2	21
19.	651	Occupations in food and beverage service	NOC Skill Level C	41	22.2	21
20.	731	Machinery and transportation equipment mechanics (except motor vehicles)	NOC Skill Level B	40	32.1	21
21.	141	General office workers	NOC Skill Level C	39	17.8	21
22.	654	Security guards and related security service occupations	NOC Skill Level C	39	18.5	21
23.	622	Technical sales specialists in wholesale trade and retail and wholesale buyers	NOC Skill Level B	39	30.6	21
24.	301	Professional occupations in nursing	NOC Skill Level A	38	18.3	15
25.	152	Supply chain logistics, tracking and scheduling co-ordination occupations	NOC Skill Level C	37	24.2	21
26.	341	Assisting occupations in support of health services	NOC Skill Level C	34	22.5	21
27.	623	Insurance, real estate and financial sales occupations	NOC Skill Level B	31	12.2	9

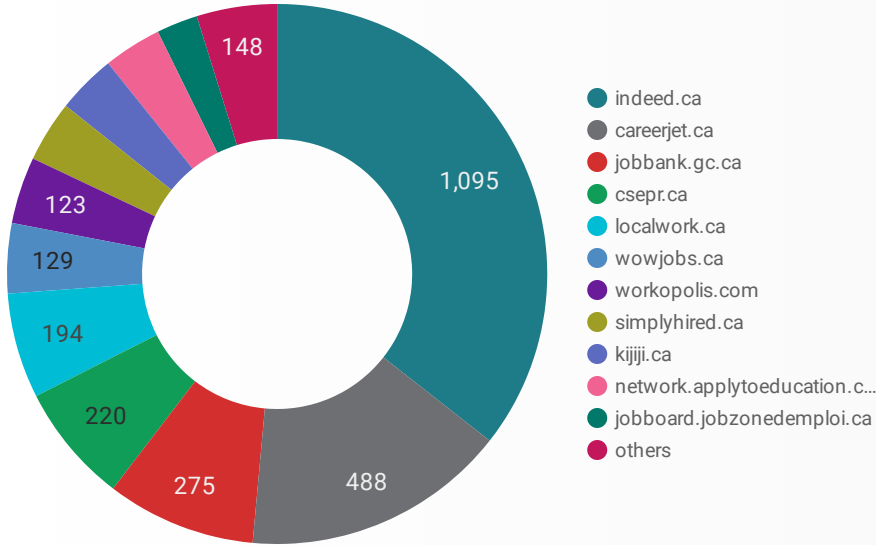
JOB POSTINGS BY 2-DIGIT NOC, SKILL LEVEL, FREQUENCY, & DURATION

What jobs are hard to fill and in-demand?

	2-DIGIT NOC CODE	2-DIGIT NOC LABEL	OCCUPATION'S SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	320	18.5	15
2.	74	Other installers, repairers and servicers and material handlers	NOC Skill Level C	262	17.4	16
3.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	230	21.0	21
4.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	143	21.9	21
5.	40	Professional occupations in education services	NOC Skill Level A	142	14.4	9
6.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	134	26.2	21
7.	66	Sales support occupations	NOC Skill Level D	127	23.4	21
8.	63	Service supervisors and specialized service occupations	NOC Skill Level B	125	25.8	21
9.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	123	20.9	21
10.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	120	24.8	21
11.	62	Retail sales supervisors and specialized sales occupations	NOC Skill Level B	100	22.9	20.5
12.	72	Industrial, electrical and construction trades	NOC Skill Level B	98	26.4	21
13.	73	Maintenance and equipment operation trades	NOC Skill Level B	88	37.7	21
14.	11	Professional occupations in business and finance	NOC Skill Level A	87	16.1	21
15.	96	Labourers in processing, manufacturing and utilities	NOC Skill Level D	86	30.3	21
16.	42	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	84	22.6	16
17.	06	Middle management occupations in retail and wholesale trade and customer services	NOC Skill Level A	70	29.2	21
18.	76	Trades helpers, construction labourers and related occupations	NOC Skill Level D	67	24.8	21
19.	14	Office support occupations	NOC Skill Level C	67	19.3	21
20.	32	Technical occupations in health	NOC Skill Level B	58	23.3	21
21.	22	Technical occupations related to natural and applied sciences	NOC Skill Level B	53	31.2	21
22.	84	Workers in natural resources, agriculture and related production	NOC Skill Level C	49	31.4	21
23.	15	Distribution, tracking and scheduling co-ordination occupations	NOC Skill Level C	46	22.5	21
24.	41	Professional occupations in law and social, community and government services	NOC Skill Level A	46	18.2	20
25.	31	Professional occupations in health (except nursing)	NOC Skill Level A	41	15.1	15
26.	30	Professional occupations in nursing	NOC Skill Level A	38	18.3	15
27.	34	Assisting occupations in support of health services	NOC Skill Level C	34	22.5	21

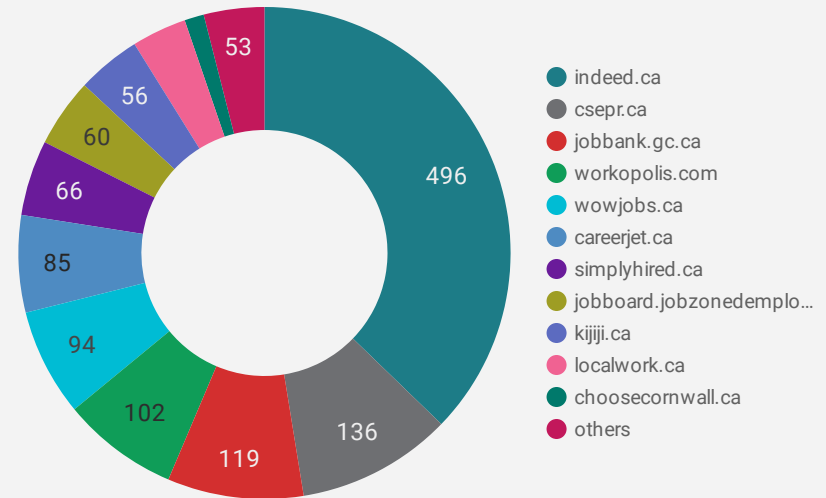
JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS	# OF COMPANIES
1.	indeed.ca	1,095	20.9	21	496
2.	careerjet.ca	488	12.3	8	85
3.	jobbank.gc.ca	275	32.2	26	119
4.	csepr.ca	220	73.8	88.5	136
5.	localwork.ca	194	9.3	6	48
6.	wowjobs.ca	129	15.9	16	94
7.	workopolis.com	123	14.9	15	102
8.	simplyhired.ca	113	15.6	16	66
9.	kijiji.ca	109	15.0	15	56
10.	network.applytoeducation.com	107	11.2	7	2
11.	jobboard.jobzonedemploi.ca	76	66.3	70	60
12.	jobillico.com	66	30.2	23	16
13.	choosecornwall.ca	25	47.6	30	17
14.	careerarc.com	15	37.6	23	8
15.	adzuna.ca	11	15.0	15	8
16.	careerowl.ca	9	90.0	90	3
17.	aboriginaljobboard.ca	8	91.0	91	6